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University Workers' Perception of Organizational Retirement Plans and Their Attitude to Work

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ABSTRACT The purpose of this study was to examine the influence of perception of the University organizational retirement plans on workers' attitude to work. The study which adopted survey design had a total of two hundred persons who participated as respondents. The result of data analysis revealed that workers had very low perception of their universities' organizational retirement plans. It also revealed that workers' attitude to work was largely unfavourable. There was, however, a significant influence of perception on attitude to work across all the categories of workers. Implications were discussed and recommendations made.