

An Evaluation of the Relationship between General Practitioners' Job Satisfaction and Burnout Levels

Turgut Karakose

*Faculty of Education, Dumlupinar University, Kütahya, Turkey
E-mail: tkarakose@yahoo.com*

KEYWORDS Job Satisfaction. Burnout. Physician. Healthcare. Productivity

ABSTRACT The purpose of the present study is to evaluate the relationship between the job satisfaction and burnout levels of general practitioners. The study was designed with the screening model and was conducted on seventy-one general practitioners. To evaluate general practitioners' job satisfaction levels, Minnesota Job Satisfaction Survey was used; and to evaluate their burnout levels Maslach Burnout Inventory was used. According to the study results, the intrinsic satisfaction and burnout levels of female physicians are higher than male physicians. In addition, with regards to marital status, it was confirmed that the intrinsic satisfaction scores of married physicians are higher than single physicians. Finally, although the Pearson Correlation Analysis indicated a significant relationship between the general satisfaction and personal accomplishment levels of general practitioners; there were no signs of a significant relationship between the emotional exhaustion and depersonalization dimensions of general practitioners.