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**Workplace Environment, Worker's Performance and Job
Satisfaction Among the Workers of Silk Industries
in Assam, India**

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ABSTRACT Workplace determines work atmosphere and the level of a worker's performance along with the type of outcome. Working conditions are said to be at the core of paid work and employment relationships. The paper tries to give an overview of the social structure of the Sualkuchi silk industry in Assam, its working condition and also to highlight the various issues faced by the silk weavers. In the present research work, an exploratory research design has been adopted. The paper is exploratory, as the problem of the research has not yet been studied clearly and sufficient information is not available about the issue. For the present study, Sualkuchi in the Kamrup district of Assam in India has been chosen. It could be seen that some of the basic facilities in the workplace are lacking. The study analyses the opinion of the respondents regarding their work, relation between owners and weavers and between workmates in the workplaces. The paper concludes by identifying the problems and bottleneck issues in order to find measures to reorganise this sector, which is important for the development of the weaving industry in Assam, particularly the silk centre, Sualkuchi.