

PRINT: ISSN 0971-8923 ONLINE: ISSN 2456-6756

JOURNAL OF SOCIAL SCIENCES

Interdisciplinary Reflection of Contemporary Society



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J Soc Sci, 55(1-3): 71-80 (2018)

DOI: 10.31901/24566756.2018/55.1-3.2225

Impact of Spirituality at Workplace on Job Satisfaction: An Empirical Study of Employees of Prasar Bharti and All India Radio (New Delhi)

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KEYWORDS Compassion. Intrinsic Motivation. Mindfulness. Productivity. Transcendence

ABSTRACT Job satisfaction has been an increasingly researched topic in the area of organizational behaviour as it has a direct impact on productivity. To understand the factors affecting job satisfaction, the relationship between spirituality and job satisfaction is being researched in this paper as a part of researchers' PhD coursework. The objective of the research is to find any potential links between the chosen dimensions of spirituality and job satisfaction via a cross-sectional study which was conducted in June, 2014 on 30 government employees (at different hierarchical levels) of Prasar Bharti and All India Radio. The results of the survey revealed that the chosen dimensions have a strong positive correlation with job satisfaction which can lead to an increased productivity in the workplace.