

Social Security for Unorganised Workers in India

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ABSTRACT The workers in the unorganised sector in India constitute about ninety-three percent of the total workforce of the country. The unorganised sector workers in India are facing serious problems ranging from the uncertainty of employment to hazardous conditions at work. The objectives are to discuss the term 'informal economy' and the situation of workers in unorganised sector as well as the steps taken by governments for workers welfare. This paper relies on secondary data from the National Sample Survey Office and other literature available. The inductive methodology has been used in this paper to accomplish the objectives. The observations reflect that the condition of workers in unorganised sector has been on the decline and the efforts done by the respective governments to change the scenario. Further, the paper examines the key initiatives of the Government of India, especially, The Unorganised Workers' Social Security Act, 2008. The paper also discusses some suggestions to ensure 'decent work' for unorganised sector workers.