

The Impact of the Code of Conduct on the Academic and Non-academic Staff of a University in the Eastern Cape Province, South Africa

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ABSTRACT The code of conduct/ethics is acknowledged as an essential tool in curbing the high rate of corruption in most countries worldwide. Hence, the main purpose of this study is to investigate the impact of the code of conduct on the academic and non-academic staff at a university in the Eastern Cape Province. The study adopts a descriptive survey research design and simple random sampling techniques were used to select 45 (forty-five) respondents. The findings showed that forty-five percent of the academic and non-academic staffs of the university are aware of the use of code of conduct. Since the academic and nonacademic staff are aware of the use of code of conduct, proper discipline should be employed on an employee depending on the rules and regulations stipulated in the code of conduct. In conclusion, the institution can make use of the 'whistleblowing' mechanisms in reporting unethical activities, which leaves the employees protected and unknown.