

A Relationship between Leadership Work Ethic and Organisational Performance in the Public Sector

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ABSTRACT This article explores the relationship between work ethics and organisational performance in the public sector with special emphasis on Government Funded Organisation (GFO). In addition, the current work is an exposition of the roles of Leadership Work Ethic (LWE) in the strategic management process of an organisation. The application of LWE to managerial decision-making processes helps to accelerate organisational effectiveness. It is part of the objective of this study to scrutinise the concept of LWE and its potency within the public sector. A qualitative research methodology with a variety of data sources was used to assess the applicability of LWE in the public sector. The approach enables the researcher to explore how the relationship between individuals and power dimensions of work ethic contributes to organisational efficacy. Based on the data analysis, six (6) fundamental themes from the responses of the GFO executives have been identified namely, leadership, leadership work ethic, organisational strategy, strategic management, organisational learning and organisational structure.