

Strategies for Restoration of Moral Health in Nigeria Organizations: A Path to National Development

Olukayode Jolaosinmi Ogundele^{1*}, Adedoyin Rasaq Hassan^{1} and Emeka Emmanuel Okafor²**

1. Department of Marketing, Lagos State University, Ojo, Nigeria

***Phone: +234-8055415293, E-mail: *[<oludelekayode@yahoo.co.uk>](mailto:oludelekayode@yahoo.co.uk)**

****Phone: +234- 8023249232, E-mail: **[<doyinhassan200@yahoo.co.uk>](mailto:doyinhassan200@yahoo.co.uk)**

2. Department of Sociology, University of Ibadan, Ibadan, Nigeria

Phone: +234 -8023566654, E-mail: [<eemfor@yahoo.com>](mailto:eemfor@yahoo.com)

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ABSTRACT This paper presents research-based solutions to the multi-dimensional problems of indiscipline (immoral or unethical behaviour) in Nigeria today. Nigeria is now deeply infected by the deadly disease called indiscipline (immoral or unethical conduct). All Nigeria's institutions including, political, social and economic institutions manifest this symptoms of indiscipline. The results presented in this paper represent the summarized analysis of responses contained in 604 useable questionnaires gathered in a field study and based on the experience and perceptions of the respondents. These respondents were both contributors to and victims of the processes of perpetration of acts of indiscipline. Overall 15 global causes of indiscipline were provided. These were accompanied with 17 global suggested solutions to the national disease of moral decadence. These solutions require the involvement and commitment of social groups, leadership, government, economic programme planners, value systems mandators and several other related groups and issues. The paper concludes that the path to real national development in Nigeria rests in the restoration of moral values in Nigeria organizations which will provide foundation for moral health. The suggested solutions for restoring disciplined behaviour in Nigerian organization constitute elements of this path.