

**Globalisation, Casualisation and Capitalist Business Ethics:
A Critical Overview of Situation in the Oil and Gas Sector
in Nigeria**

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ABSTRACT Globalisation has engulfed the whole world. In some places it has enriched businesses and the quality of life while in others it has wrecked havoc. Even within nations the benefits have not been fairly distributed. In an attempt to maximize profit and keep up with competition some work organisations have resorted to unethical business practices like casualisation of workers thereby hurting workers interest and violating some fundamental labour laws. Workers in developing economies have been worst hit. Against this background the paper argues that the practice of casualisation and all kinds of unfair labour practices to keep up with competition and ensure profit maximization in oil and gas sector in Nigeria is an obstruction of sound business ethics on one hand, and on the other, to recourse to the era brutish Scientific Management. Further the paper argued that casualisation is an unethical business practices that violate the right of workers to decent job and freedom of association. The paper therefore concludes that casualisation and other unfair labour practices are meant to promote capitalists quest for greater productivity and profit maximization in line with the terms and dictates of scientific management postulations to the detriments of workers (casual) while ignoring the social needs of workers to associate and unionise.