

Academic Staff Perception of the Organizational Climate in Universities in Edo State, Nigeria

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KEYWORDS Academic staff; organization; climate; universities; perception

ABSTRACT The study investigated academic staff perception of organizational climate in universities in Edo State, Nigeria. The sample for the study was made up of 1025 participants drawn from three universities in Edo State. From the data, it was found that academic staff in universities in Edo State perceived the organizational climate of their institutions as favourable; that there is a significant difference among academic staff in their perception and that academic staff do not differ in their perception of organizational climate in their institutions based on sex, age and status.