

Globalization, Changes and Strategies for Managing Workers* Resistance in Work Organizations in Nigeria

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ABSTRACT Globalization has become a dominant issue in work organizations all over the world. It has the potential to enrich not only the nation's economy but also the workplace as it can increase productivity, profitability and ease the performance of tasks. However certain changes such as privatization, deregulation, liberalization, subsidies removal, casualization, downsizing, rightsizing, rationalization, recapitalization, merger and acquisition among others, have made it very unpopular among workers in the developing countries. Understandably in the recent times the anti-globalization protests have increased all over the world as a form of resistance to the changes. Against this backdrop this paper examines the Nigerian situation by focusing critically on ways and reasons why workers react and resist changes emanating from globalization both within and outside the work organizations. On this note the paper identified some strategies for managing resistance to changes emanating from globalization in work organizations.